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HR & Communications Manager

Aviator is a professional supplier of a comprehensive range Aviation Services with more than 2,400 employees working at 17 airports in Denmark, Finland, Norway and Sweden. In Helsinki, we serve a wide customer base of well-known carriers with high customer satisfaction. Aviator in Helsinki airport employs over 230 aviation professionals and annual turnover is over 16 Meur. Aviator www.aviator.eu is part of global Avia Solutions Group <https://aviasg.com/>

HR & Communications Manager

We have a strong growth ahead of us and we are now looking for a highly motivated individual to run our HR & Communications function. As our HR & Communications Manager your main task will be to lead our way to excellent employee experience and employee branding.

You will assure that all operational HR services - from resourcing to exit, local benefit and well-being offering and payroll - are provided on needed quality level, efficiently and with affordable cost. You will also manage our internal and external communications together with our group communications department.

In this position you will work closely with our line managers, group HR managers in other counties and external partners.

Job Summary:

You will have a key role in supporting our growth, developing our processes to meet the future standards and taking our employee brand to a next

level. You are an important member of our country management team, reporting to Managing director. You are also a member in our Nordic and global HR-teams.

You are the perfect match for us when you have:

- +7 years of experience in HR functions
- Good understanding of regulatory environment in employment field
- Experience in labour unions/ employee representative negotiation and collaboration
- Good knowledge of HR- systems
- Fluency in Finnish and English
- Willingness to develop processes and drive the change
- Inspiring and inclusive people leader with drive to continuously improve and develop the capabilities within the organization

We are preparing ourselves for fast growth, so it's important that you have a solution-oriented approach, no matter if the problem has to do with operational details, short-term tactics or long-term strategic vision.

We offer you a position with interesting and diverse tasks, competitive salary, benefits and flexible



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working environment in an interesting aviation industry.

Do you see your self as an essential part of Aviator growth in the future? Please send your application and cv with a salary request to jukka-pekka.kujala@aviator.eu latest on June 8th. Position will be fulfilled when suitable person is found so apply now!

For additional information about the position you may contact Jukka-Pekka Kujala, Managing Director, Mobile: +358 50 381 6158 on 31st of May between 14.30-16.00 or 3rd of June between 9.00-10.00